



Boston Area Youth Soccer

BAYS Board Meeting Wednesday, October 9, 2019 at 7:00 PM
Wellesley Community Center

MINUTES

ATTENDEES: Tony Loftis, Teresa Prego, Evelyn Somers, Mary Jane Scofield, Charlie Hurwitch, David Dalrymple, Joe D'Amico, Joe Will, Ken Abrahamsen, Anthony Barry, Dan Bielenin, Katie Bigelow, Mary Bishop, Michael Calnan, Peter DeNatale, Claudette Kokolski, William Lee, Ken Mattes, Steve Moniak, Wendy Murphy, Neritan Mustafa, Ted Ritchie, Susan Ruff, Joe Seidel, Mike Hazeltine, Terry Stone. Guest: Karen Young (Belmont)

1. 7:00 PM Call to Order
 - a. Acceptance of minutes from September 2019 BOD Meetings as amended.
Due to jumping around the agenda some topics were recorded as planned, and not in the correct order. Tony opened the meeting with his comments about the Newseum in Washington DC, and spoke about the unity that was demonstrated after 9/11. He took the opportunity to ask for unity and kindness on the BAYS BOD because we all want the same thing.
 - b. Due to turnover on the BAYS BOD Tony added this agenda item.
Seasoned members will be asked to speak about their involvement with BAYS. Peter DeNatale (Wellesley); Claudette Kokolski (Accounting), and Ted Ritchie (Past President) were the presenters tonight.
 - c. Introductions of new members: Terry Stone (Newton Girls) taking Ed's place. Motion and second to approve. Approved.
2. For discussion
 - a. How do we make our meetings more productive? Tony Loftis
 - i. The Curse of Knowledge-Institutional knowledge
 - ii. Rush's Dittos-don't repeat what's already been said.
 - iii. Text me at 617-230-4049
 - iv. Food, yes or no? The majority of people present voted yes to having food at all meetings.
 - b. Treasurer's Report – Charlie Hurwitch
 - i. State of the audit—Refer to the PowerPoint presentation.
 - ii. Current finances—It costs around \$240K/year to run BAYS.
There are many stale checks. Middlesex League has a 16% stale check rate. BAYS has an approximately 2-3% rate at this point.

iii. Payment system company-A 6 month contract was signed with SX Business Services. Information will be sent to referees and assignors with W-9 and direct deposit information. Direct deposit is not a requirement. If W-9 isn't on file people won't be paid. The debit card option was deferred. Bookkeeping service: Smartbooks is used by Wellesley Soccer. Bauman & Bauman in Wellesley are Independent bookkeepers that charge \$60/hour. Neritan Mustafa asked what the cost of non-compliance over the past 6 months is. Low 100,000's, where the right thing is a percentage. Motion by Mike Hazeltine to allow FinCom to decide which company to use. There was a second. Approved.

Dover Cable money was deposited in a BAYS account, not Dover Cable. Attempts to reach Dover Cable to resolve the issue were not successful. Neritan stated that every town has a financial guru.

Reach out to towns to see if there are people that can help out.

Reminder that the January meeting will be all about finances.

- c. Stack sport purchase of Affinity may mean that the same credentialing process used in the Fall will be used in the Spring. MYS is hoping that everything will be in place for the spring season. Spring 2020 start date: April 4th/April 10th? The season has to end by 6/13 due to MTOC. Peter DeNatale made a motion to start the season on 4/3 and allow Non-MTOC teams to make up games up through week 8. There was a second. Passed. Not unanimous. Mike Hazeltine said that games have to be played well before Wk 10. Joe D'Amico said that he is not in favor of extending the makeup window due to coaches gaming the system; and waiting for college kids to come home. David Dalrymple said that BAYS needs rules for MTOC teams, and rules for non-MTOC teams. Need to vote on the start of the season now, and worry about the makeups later.
- d. What does each town do for hardship waivers?
- i. Melissa Hart is going to investigate this issue due to a player not being allowed to play due to the inability to pay. It was mentioned that many towns do have a mechanism in place to help those that cannot afford to pay.
- e. A committee to improve the BAYS high school program has been established. Members include Susan Ruff, Joe D'Amico, Joe Seidel, Dick Williams, and William Lee. Winchester is looking at their decline in participation. Needham has looked at their decline. Participation in youth sports is decreasing nationally.

- f. Swap update—92 swaps have been completed. Excessive goal differentials appear to be way too common this season.
 - g. Registrar's report – David Dalrymple-Walpole & Dedham haven't submitted their affiliation information yet. BOD members are reminded that they need to sign up with Stack. The ability to see if assignors are certified via the MSRC site will be available.
 - h. Nominations for officers-Neritan and Melissa sent an email sent to all BOD members about the nomination process. Please respond by 10/20.
 - i. There was a motion and second to move the AGM back to November 13. Approved.
 - j. Referee evaluations-no notes that this was discussed.
3. For Your Information
- a. Tony is meeting with town presidents and BOD members.
4. Pump the brakes or keep moving?
- a. Mass Youth Update – Ted Ritchie reported that strategic initiatives 2.0 shows the need to provide better leadership on the issue of governance.
 - b. Leagues Committee News – Dick Penta
 - i. There was much discussion of league governance, and the need for governance documents. Leagues are trying to modernize. There is concern about participation rates. MYS will remain Grade based through the 2020 season. There are two Futsal leagues. NSL is back with USYS.
 - c. 1st VP (Competition Committee Chair, Protest Board Chair) – Teresa Prego reported that it has been pretty quiet. Few protests. Town/Town complaint.
 - d. 2nd VP (Executive Director Grade 6 and older D1 and D2, SRC Chair) – Evelyn Somers reported that town presidents are stepping in on ZT complaints.
 - e. Computer Committee Update – Evelyn reported that season maintainance is being done, and that she is working with Charlie to get invoicing straight. Also working with SX on referee pay. The Roster dashboard has been updated. Private messaging on the website has been disabled.
 - f. Referee Updates-no report.
 - g. Rules Committee-no report.
5. 9:00 PM – ADJOURN MEETING

Next Board Meeting and AGM: Wednesday, November 13, 2019 at 6:15 PM for the board meeting and 7:00 PM for the AGM at the Wellesley Community Center