

Minutes 11/13/2019 (BOD & AGM)

ATTENDEES: Tony Loftis, Evelyn Somers, Mary Jane Scofield, Frank Bagnardi, Joe D'Amico, Dick Penta, Jeff Zesch, Ed McDonald, Al Antonitis, Michelle Barron, Katie Bigelow, Mary Bishop, Peter DeNatale, Saad Dinno, Waymond Eng, Kevin Glassman, David Gordon, Melissa Hart, Mike Hazeltine, Melissa Maling, Ken Mattes, Steve Moniak, Wendy Murphy, Ted Ritchie, Susan Ruff, Joe Seidel, Steve Smoller, Terry Stone, Logan Thomison, Heather Hsu, Rich Swallow. Guests: Karen Young, Will Casey, Kevin Sardinha, Sean Carrel, Scott Baetz.

The meeting was called to order at 6:25pm by Tony Loftis.

As part of an ongoing effort to introduce experienced BOD members Dick Penta and M.J. Scofield spoke about how/why they became BAYS BOD members.

New BOD members: Heather Hsu, West Roxbury, and Rich Swallow, Northborough were introduced as new BOD representatives. Motion to approve both was made by Peter DeNatale, and seconded by Jeff Zesch. Approved.

Tony reported that the MYS election is coming up. It is still not decided how far back the audit will go. BAYS is moving to direct deposit for vendor payments. Next week will be first run of direct deposit for referees that are registered, and have completed game reports. It is the belief of our attorney that we aren't responsible for FMLA tax for referees because they're independent contractors.

David Dalrymple asked if BAYS is going to purchase at the MYSA awards dinner, and whether BAYS will subsidize BOD members for the workshop. Both have been done in the past. Early bird pricing ends in December. The MYSA workshop is on 1/24/2020 at the Burlington Marriott. Peter DeNatale made a motion to approve paying for up to 6 people to attend the workshop, with a second by Steve Moniak. Early bird registration for 6 was approved. Peter DeNatale then made a motion to pay either \$300 or \$150 for a table, depending on how many BOD members will attend, which was seconded by Joe D'Amico. Approved. Credentials will be available for printing next month. Doing more temporary rules changes. There will be an update on affiliation after Thanksgiving.

Peter DeNatale is updating the BAYS Bylaws. The first piece was sent out, and he received feedback, and will put together a survey to be sent to towns.

Mike Hazeltine is leading the "swaps" committee which is made up of mostly non-BOD members. The goal is to make the process more transparent. Middlesex League has regular BOD meetings plus monthly meeting with town presidents.

Ted Ritchie reported that the last MYS BOD meeting was spent finalizing the budget for next year, discussing strategic planning → governance; state league play, and regional best practices. Dick Penta reported that the Leagues Committee talked about Stack buying Affinity; and governance → the structure of town clubs. Elie Nasif will be setting up webinars with 10-15 people participating for referee issues. MTOC dates will be 6/26/27/28/2020. Common problems among leagues: referees, governance; scheduling.

Teresa-Not present

Evelyn Somers circulated a Zero Tolerance summary. Working to put the resolutions on the website. ZT complaints-Peter spoke about a recent article in the Globe. Evelyn spoke about BAYS not having mandatory penalties, and that BAYS punishments are guidelines only. Over half of ZT violations are for spectators. William Lee mentioned that South End has a parent be a sideline monitor to keep parents in line; with the monitor rotating each game. Tony wrote a response to the Globe article. The Computer Committee is working with Charlie Hurwitch to send out invoices for high school teams.

Frank Bagnardi stated that there is NO reason to engage with referees! Message is sent at the beginning of the season to refs.

Motion to adjourn the regular BOD meeting by Peter DeNatale, seconded by Ken Mattes.

Approved. Regular BOD meeting adjourned at 7:20pm.

AGM

The meeting was called to order at approximately 7:30pm.

Election of the 2020 BOD.

Motion by Peter DeNatale to approve the slate of officers:

- Tony Loftis, President
- Evelyn Somers, First VP
- Teresa Prego, Second VP
- Reg Wilcox, Third VP
- Mary Jane Scofield, Secretary
- Charlie Hurwitch, Treasurer.

Seconded by Steve Smoller. Approved.

The structure of the BOD will be looked at with the review of the positions as listed in the Bylaws. Tony Loftis appointed David Dalrymple as Registrar; Frank Bagnardi as Referee Director, and Joe D'Amico as Ejections Secretary. There was a motion by Peter DeNatale, and seconded by Steve Smoller to approve the list of Directors as presented.

In August there were several rules changes that were approved by the BOD, but inadvertently not presented for ratification at the General Meeting that followed. There was a motion by Joe D'Amico, and second by Steve Smoller to adopt the rules as approved by the BOD in August. Approved.

Evelyn Somers spoke about how BAYS has never had a contract with AdminSports. The rate of \$101/hour is a 25% discount from AdminSports typical rate of \$135/hour, with a \$55K minimum spend. Is there a maximum spend? The intention is to be on a contract basis going forward. This contract is under the average of what has been spent in past years. Motion to

approve the contract as presented by Peter DeNatale, and second by David Dalrymple. Approved.

Peter DeNatale presented the BAYS Budget Survey results:

- In early November, a survey was sent to BAYS Presidents and Treasurers asking for their input and comments. Thirty-nine towns responded by the deadline.
- The survey results were then presented on November 13 at the BAYS Annual General meeting (in which all towns were invited to participate) and formal votes were conducted. The results of the survey and the AGM votes are presented following
- **Presidents' Cup entry fee**
 - a strong majority (27 to 12) in the survey wanted to keep the cost low with a majority opting to increase the entry fee from \$25 to \$50.
 - The AGM voted to increase the entry fee to \$50 effective Spring 2020
- **MTOC entry fee**
 - a strong majority (25 to 14) in the survey wanted MTOC-eligible teams to pay something, with a majority of those opting for a \$50 team fee vs full pay.
 - The AGM voted not to impose a fee for this spring
- **Section Championship T-shirts**
 - a slight majority (22 to 17) in the survey voted in favor of keeping these awards
 - The AGM voted to keep these awards
- **Grade 3/4 String Bags/Participation Awards**
 - an overwhelming majority (34 to 5) in the survey voted to discontinue these
 - The AGM voted to discontinue these awards

Motion made by Peter DeNatale, and seconded by Mike Hazeltine to raise the Presidents' Cup fee to \$50/team. Approved.

MTOC eligible Team Entry Fee: It was proposed that all teams in D1 and D2 will pay an additional \$50 at the time of registration with their towns. Field rentals, referee fees, and team fees to go to MTOC. Tony will find out how other leagues deal with the fee. Ted Ritchie said that most teams that go to MTOC play for the slot, which costs around \$600. David Dalrymple asked Peter DeNatale for the spreadsheet used to get to the numbers in the slide. Are teams that don't want to go to MTOC going to be charged the fee? There was lots of discussion on this item, and it was eventually decided NOT to impose the \$50 fee at this time.

There was a motion by Peter DeNatale to continue providing T-shirts for section winners. There was a second. Passed, but not unanimously.

There was a motion by Steve Smoller to continue to provide the recognition program t-shirts, and second by David Dalrymple. Steve believes it is important to continue to reward and recognize teams twice a year to one or two teams in BAYS. Approved.

There was a motion by Peter DeNatale, and second by Evelyn Somers to discontinue the participation awards (string bags) for Grades 3 & 4 only. They said the awards are not appreciated. Passed, but not unanimously.

Tony thanked everyone for a good year. We will be poorer.

Steve Moniak, Jeff Zesch, Mark Leonard, and Joe Will are stepping aside in January.

Next meeting: January 8, 2020. Finances only.

8:40 Adjourned.