

# BAYS Board Meeting Minutes

## January 13, 2021



|                        |  |
|------------------------|--|
| <b>Meeting Title:</b>  | <b>BAYS January 2021 Board Meeting</b> |
| <b>Date:</b>           | January 13, 2021                       |
| <b>Time:</b>           | 7:00 pm                                |
| <b>Location:</b>       | ZOOM                                   |
| <b>Facilitated by:</b> | Tony Loftis                            |
| <b>Notetaker:</b>      | Patricia Trumm                         |

| * BAYS BOD in Attendance |                 |   |                    |   |                 |                   |
|--------------------------|-----------------|---|--------------------|---|-----------------|-------------------|
| X                        | Ken Abrahamsen  |   | Desmond Doyle      | X | Ken Mattes      | Dan Smith         |
|                          | Al Antonitis    | X | Waymond Eng        | X | Ed McDonald     | X Steve Smoller   |
| X                        | Michelle Barron | X | Gesse Faber        | X | Wendy Murphy    | X Evelyn Somers   |
|                          | Anthony Barry   | X | Kevin Glassman     | X | Neritan Mustafa | X Terry Stone     |
| X                        | Dan Bielenin    | X | David Gordon       | X | Dick Penta      | X Richard Swallow |
| X                        | Mary Bishop     | X | Thomas Greene      | X | Mark Plecinoga  | Ming Tang         |
| X                        | Sid Bloom       | X | Melissa Hart       |   |                 | X Logan Thomison  |
| X                        | Henry Brush     | X | Toby Hawkes        | X | Ted Ritchie     | X Patricia Trumm  |
| X                        | Michael Calnan  | X | Mike Hazeltine     |   | MJ Scofield     |                   |
| X                        | Anthony Capela  |   | Heather Hsu        |   | Joe Seidel      | Jennifer Whelan   |
|                          |                 | X | Charlie Hurwitch   | X | Mike Shepard    | X Reg Wilcox      |
| X                        | Joe D'Amico     | X | Claudette Kokolski | X | Iain Shipperd   | Dick Williams     |
| X                        | David Dalrymple | X | Tony Loftis        | X | Jeff Smagula    | X Karen Young     |
|                          |                 | X | Melissa Maling     |   |                 |                   |
| GUESTS                   |                 |   |                    |   |                 |                   |
|                          | Scott Baetz     | X |                    |   |                 |                   |
|                          |                 |   |                    |   |                 |                   |

### Next Steps/Action Items

| Activity  | Due Date | Responsible parties |
|---|----------|---------------------|
| Looking at tournament costs – look at for next meeting February (Presidents' Cup, BAYS Playoffs and MTOC) | 2/10     |                     |
| Technology – contracted till March 2021, will need to look at until February meeting                      | 2/10     | Evelyn, Charlie     |

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| Motions This Meeting                               | Passed | Not Passed |
|--|--------|------------|
| Minutes from 11/11/2020                            | Passed |            |
| Motion to 2021 Audit maximum of \$12,000 for costs | Passed |            |
| Meeting Adjourn @ 8:03 pm.                         | Passed |            |

| Agenda items          | Speaker | Notes  |
|-----------------------|---------|--|
| Call to order         | Tony    | Welcome to 2021  |
| Fall Season Update    | Evelyn  | <ul style="list-style-type: none"> <li>• Season went well</li> <li>• Fewer ZT violations, there were</li> <li>• New division directors getting their feet wet</li> <li>• There were lopsided scores and they were dealt with</li> </ul>  |
| Spring Season Updated | Evelyn  | <ul style="list-style-type: none"> <li>• Spring Season open message sent to towns Dates are on the website.</li> <li>• April 10, 2021 to June 12, 2021, Games on Memorial Day</li> <li>• Register teams with MTOC in mind but not sure on what govt will do by that time.</li> <li>• If towns aren't playing, they need to fill out a google doc. That was in the announcement to towns</li> <li>• Presidents' cup is also a question. We will wait to hear more.</li> <li>• Waiting for additional insight on restrictions</li> <li>• D Gordon asked about other leagues playing for if there can be an MTOC season. Dick P. said yes, all but 1 at this time.</li> <li>• Reminder that we voted on for moving refs to all direct deposit. There will be communication sent out via BAYS and there will be direct ref communication.</li> <li>• David D. said so far everything is still in place for restrictions until we are in later phases.</li> </ul> |

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| Treasurer's Report | Charlie | <ul style="list-style-type: none"> <li>• Materials will be sent out after meeting.</li> <li>• Charlie is showing year-end report</li> <li>• Took in 454k in revenue for 2020 down from projected 1 million but there were less costs. Accounting costs down. Details are in the annual report. Net income \$104 thousand cash positive against the budget.</li> <li>• Dick P asked to look at the numbers again since the numbers of revenue brought in vs. cost looked like the net income would have been more. Charlie said he would investigate it.</li> <li>• Charlie pulled up budget that was put together last year to compare.</li> <li>• He also showed what financials would look like with 25% down and 12% down in spring with playoffs and with no payoffs. He is still working on them "they are a work in process"</li> <li>• Charlie wants to check on what costs need to approve for expenditures that are outside of under contract MTOC, Audit, President's</li> <li>• Melissa &amp; Gesse wanted to know why we would want to look at raising fees. Charlie said we are not looking at it today, but we should look at it. We did not change the HS price. Charlie said it would also be approx. \$1/\$2 per player when you look at the potential team increase. Gesse said she misunderstood and that at that increase, she did not have a concern.</li> <li>• Neritan asked if we lose money should we look at the different programs where we are losing money. Look at HS, MTOC etc. Charlie said most towns do have a team that goes to playoffs but once again we will have this looked at as well.</li> <li>• Neritan also asked if we have best practice based on previous experience. Based on 1 million budget we must have audit</li> <li>• Mike Shepard said we should look at cost of tournaments being borne by all of BAYS</li> <li>• Dick P asked if we do have an increase when does it have to be approved by the Board for it to go into effect? The answer from our bylaws is that it needs to be approved by March for the Fall and by August for the Spring.</li> </ul> |
| Registrar Report   | David   | <ul style="list-style-type: none"> <li>• Registrar report sent out earlier today.</li> <li>• There are town members still not registered in BAYS. David will try to get this squared away soon.</li> <li>• COVID guidance has not changed, except David noted that the in-game modifications were taken out at the end of the fall even though BAYS did not change our rules at that time. Thus, for the spring, the game can be played without modifications if no further restrictions come up this year.</li> </ul>  |

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| Leagues Committee | Dick P | <ul style="list-style-type: none"> <li>• Met last week</li> <li>• Russ Wolf has been appointed to State Youth Referee Administrator and reminded everyone to have ref assignors go through certification</li> <li>• Subcommittees are looking at improving MTOC and possible alternate plans due to the pandemic and reviewing and updating the current MTOC Leagues Agreement.</li> <li>• Mass Youth is training "advisors" to assist Leagues and Town Clubs in updating their Governance documents, which should be on file or submitted with League and Club Leadership reports.</li> </ul> |
| MYSA Updates      | David  | <ul style="list-style-type: none"> <li>• There is a push for using a learning center and it is not something they will understand the first time.</li> <li>• Special meeting was supposed to be on 1/6 now moved to 1/19</li> <li>• Change to proxy procedure. This will need to be looked at.</li> <li>• There was a seminar on diversity and inclusion on 1/12. There will be more information forthcoming.</li> <li>• Voting strength for the MYSA meeting will be based on the 2019-2020 player levels.</li> <li>• AGM – 3/10</li> </ul>   |
| Adjourn           | Tony   | Thank you to Reg for taking the minutes for the last many past meetings. @ 8:03 pm   |

**Version 1: 1/22/21**

**Version 2: 1/25/21 – Evelyn, Dick P, Gesse, Charlie edits.**

**Version 3: 1/28/21 – Evelyn & David Gordon edits**