

# BAYS Board Meeting Minutes

## April 14, 2021



|                        |                                      |
|------------------------|--------------------------------------|
| <b>Meeting Title:</b>  | <b>BAYS April 2021 Board Meeting</b> |
| <b>Date:</b>           | April 14, 2021                       |
| <b>Time:</b>           | 7:00 pm                              |
| <b>Location:</b>       | ZOOM                                 |
| <b>Facilitated by:</b> | Tony Loftis                          |
| <b>Notetaker:</b>      | Patricia Trumm                       |

| * BAYS BOD in Attendance |                       |   |                       |   |                 |   |                 |
|--------------------------|-----------------------|---|-----------------------|---|-----------------|---|-----------------|
| X                        | Ken Abrahamsen        | X | Lauree Cameron Eckler | X | Ken Mattes      | X | Dan Smith       |
|                          | Michelle Barron       | X | Waymond Eng           |   | Ed McDonald     | X | Steve Smoller   |
|                          | Anthony Barry         | X | Gesse Faber           | X | Wendy Murphy    | X | Evelyn Somers   |
| X                        | Dan Bielenin          | X | Kevin Glassman        | X | Neritan Mustafa | X | Terry Stone     |
| X                        | Mary Bishop           | X | David Gordon          | X | Dick Penta      | X | Richard Swallow |
| X                        | Sid Bloom             | X | Thomas Greene         |   | Mark Plecinoga  |   | Ming Tang       |
| X                        | Henry Brush           | X | Melissa Hart          | X | Ted Ritchie     | X | Logan Thomison  |
| X                        | Michael Calnan        | X | Toby Hawkes           |   | MJ Scofield     | X | Patricia Trumm  |
| X                        | Anthony Capela        | X | Mike Hazeltine        | X | Joe Seidel      | X | Jennifer Whelan |
|                          | Joe D'Amico           | X | Heather Hsu           | X | Mike Shepard    | X | Reg Wilcox      |
| X                        | David Dalrymple       | X | Charlie Hurwitch      |   | Iain Shipperd   | X | Dick Williams   |
| X                        | Desmond Doyle         | X | Claudette Kokolski    | X | Jeff Smagula    | X | Karen Young     |
| X                        | Maura Gerhart         | X | Tony Loftis           |   |                 | X | Nadia Sussman   |
|                          |                       | X | Melissa Maling        |   |                 |   |                 |
| GUESTS                   |                       |   |                       |   |                 |   |                 |
|                          | Scott Baetz           |   |                       |   |                 |   |                 |
|                          | Matt Catania - Natick | X |                       |   |                 |   |                 |

### Next Steps/Action Items

| Activity                  | Due Date                  | Responsible parties            |
|---------------------------|---------------------------|--------------------------------|
| League Administrator Role | Update due at May meeting | Melissa Maling and Terry Stone |
| Tournaments               | Summer 2021               | Tournament Committee           |

# BAYS Board Meeting Minutes

## April 14, 2021



| Motions This Meeting  | Passed | Not Passed |
|---|--------|------------|
| March Meeting Minutes approval  | X      |            |
| Proposal for amendment to Bylaw 6 to add Grade directors to the executive committee.<br>Dick Penta proposed, Michael Calnan 2nd | X      |            |
| Three changes to the rules See rules committee section for details.<br>Dick Penta proposed & Evelyn Somers 2nd                  | X      |            |

| Agenda items                                 | Speaker | Notes  |
|--|---------|--|
| Call to order                                | Tony    | Tony kicks off meeting.  |
| Acceptance of the March 2021 meeting minutes | Tony    | No notes - approved  |
| Spring Season 2021                           | Tony    | <p>Thomas Greene – Coaches mentions that opposing teams were not wearing masks.</p> <ul style="list-style-type: none"> <li>• Tony said this is a coach responsibility and this is mandatory a note goes out to the towns</li> <li>• Evelyn said to use COVID concern feedback form this way it is documented. If on the field, COVID coordinator should talk about it. If coach is not comfortable, they can abandon the game.</li> <li>• Dave Gordon – there may be considered a miscommunication where it says coach challenged ref when he was trying to have the mask – Anthony Capela said the coach said he was contesting the ref called a foul. Ref after the game gave coach a ZT2. Town agrees with ZT-2 and they will be writing a letter.</li> <li>• Steve Smoller – coaches need to comply, or they need to be dealt with.</li> <li>• Henry Bush asked if refs are responsible for enforcing. Tony said yes.</li> </ul> |

# BAYS Board Meeting Minutes

## April 14, 2021



|   |               |  |
|---|---------------|--|
|   |               | <ul style="list-style-type: none"> <li>• Ken Mattes – refs have options if during the game, if player is continuous, they can give yellow card.</li> <li>• Karen Young is working on the registration fee waiver project.</li> <li>• Website and contact information, there are a lot of calls for Boston based teams. Issue is due to organization names and not knowing they are a part of Boston. Evelyn will update post on home page about Boston clubs and highlight that assistance with registration fees is available.</li> </ul>   |
| Looking at Tournament Costs   |               | <p>Presidents’ Cup, BAYS Playoffs, MTOC:</p> <ul style="list-style-type: none"> <li>• Reg Wilcox said they are still working on it. Charlie is helping with cost history. When there is a proposal (most likely this summer). The cost for this spring (we will know May 2) is already set for MTOC.</li> <li>• Presidents’ Cup: Team fee \$50 and proposed that we have Presidents’ cup if we have MTOC we move forward. Reg proposed and David D 2<sup>nd</sup>.</li> <li>• Evelyn gave high-level summary:<br/><a href="https://bays.org/content/presidents-cup-info">https://bays.org/content/presidents-cup-info</a></li> <li>• Reg will send email to the towns to let them know that we plan to move forward and if there are concerns to let him know.</li> <li>• Dick asked if we are still going to have BAYS playoffs. The response was yes.</li> </ul> |
| Proposal for amendment to Bylaw 6 to add Grade directors to the executive committee | Dick & Evelyn | <ul style="list-style-type: none"> <li>• Dick made the proposal for amendment to Bylaw 6 to add Grade Directors to the executive committee.</li> <li>• Michael Calnan 2<sup>nd</sup></li> <li>• Passed unanimously</li> </ul>  |
| Technology  | Evelyn        | <ul style="list-style-type: none"> <li>• Division 1 &amp; 2 roster dashboard, there were some glitches but are working through resolutions.</li> <li>• Finishing up converting referees still paid by checks to direct deposit</li> <li>• Late payment invoices will be going out – please make sure your Treasurer pays on time and uses the EFT direct payment link which is free for the club’s use.</li> <li>• There are questions about double bracket sections and games counting in standings. <a href="https://bays.org/content/standings-explained">https://bays.org/content/standings-explained</a></li> </ul>   |

# BAYS Board Meeting Minutes

## April 14, 2021



|                    |         |   |
|--------------------|---------|---|
| Treasurer's Report | Charlie | <ul style="list-style-type: none"> <li>• Financial reports sent out</li> <li>• Collected most of the money for Highschool</li> <li>• Some late fees – they are working on them</li> <li>• On track for getting taxes in.</li> <li>• Neritan Mustafa– asked when it is projected to get fee increases. Charlie said most likely in Spring 2022 since it was done last time.</li> <li>• Dick P asked if just Spring and Charlie said most likely just spring. People think it should be fall as well. Evelyn said we are passed the point (6-month mark) to raise fall 2021. Neritan asked what the criteria is, Charlie said it is mostly for the ref fees. Evelyn said March fall and August for the spring for fee increases. Reg said that we will want to get it together for June meeting.</li> <li>• Sid Bloom – MTOC is very expensive – this should be looked up. Tony said he thinks the cost will not go up much, Sid said that he is looking at the numbers that there may need to be a raise in fees for BAYS playoff teams. This will be a something that will need to be discussed. Mike Shepard commented that they are a small club and are rarely in MTOC and does not think it should be spread across. He did bring this up last year.</li> </ul> |
| Registrar Report   | David   | <ul style="list-style-type: none"> <li>• Registrar report sent out earlier today.</li> <li>• 10 clubs for town leadership reports still not in – emails sent. Link is here: <a href="https://fs23.formsite.com/massyouth/form22/index.html">https://fs23.formsite.com/massyouth/form22/index.html</a></li> <li>• There are seven members not signed up for BAYS this needs to be done – David will also call</li> <li>• Three people need to finish credentials</li> <li>• All rosters approved before opening day</li> </ul>   |
| Rules Committee    | Dick P  | <ul style="list-style-type: none"> <li>• Dick proposed three changes to the rules &amp; Evelyn 2nd</li> <li>• A Better description of what must be on a BAYS Roster</li> <li>• Interleague Transfers needing 4 President approvals, and</li> <li>• Clarifying that BAYS Approved ADA Waivers on MTOC eligible teams need to be "submitted to", not "approved by" the Mass Youth Leagues Committee.</li> <li>• Motion passed</li> </ul>  |
| Leagues Committee  | Dick P  | <ul style="list-style-type: none"> <li>• Mike Borislow – latest Guideline update from April 6 is on the website.</li> <li>• Shortage of refs, trying to get to the young population for refs. Neritan asked if we want to discuss a strategy to address the ref situation. Tony said we will discuss as a part of the strategy discussion</li> </ul>  |

# BAYS Board Meeting Minutes

## April 14, 2021



|                                  |              |   |
|----------------------------------|--------------|---|
| MYSAs 3 & 4 grade posting scores |              | <ul style="list-style-type: none"> <li>• Evelyn &amp; Tony said that the previous BAYS Board vote to continue to post scores and standings for these age groups.</li> <li>• Mike Shepard, Ken Abrahamsen – post scores</li> <li>• David D does not agree</li> <li>• Terry Stone – can we go back to the towns to ask. Newton may agree with not posting scores.</li> <li>• Neritan agrees with Terry to go back to towns, but that we should not strip away the lesson about the scores, placement for the future</li> <li>• Lauree – helps us see lopsided scores</li> <li>• David clarifying that internally we will still keep scores, the thought is this is detrimental at the 3&amp;4 grade level.</li> <li>• Reg – externally posting would be good but can we disable the points standings</li> <li>• Evelyn – practically if MYSAs is voting in May then we will need to have a vote for our next meeting.</li> </ul>  |
| Referee Report                   | Mark & Gesse | <ul style="list-style-type: none"> <li>• There are new ref courses and recertification classes online if people are interested.</li> </ul>  |
| League Administrator             | Tony         | No update   |
| Long Term Strategy               | Tony         | <ul style="list-style-type: none"> <li>• What do we want to be? Scheduling organization? More? Do we want to help with refs? Do we have a long-term strategy?</li> <li>• Karen Young – how do we as BAYS</li> <li>• Michael Hazeltine – thanked Karen for work and this we should possibly have on BAYS how to get a scholarship</li> <li>• Nadia – their town has it as a part of their registration – they have a couple of questions that are asked</li> <li>• Ted Ritchie &amp; Neritan said they have/had policy that family calls the president</li> <li>• Reg – fee waiver request is a part of their registration process, but he thinks that his town and all towns can do better.</li> <li>• Charlie said it sounds like we all agree.</li> <li>• Sid – there is possibly problems in the inner cities. Contact the club to see if they are aware of a program.</li> <li>• Many comments in the chat, see separate attachment.</li> <li>• Tony – we should be thinking long-term and challenge have something in writing and send to Patricia.</li> </ul> |
| Adjourn                          | Tony         | Meeting Adjourned 8:47pm<br>Next meeting is May 12, 2021 at 7pm EST Virtual   |

# BAYS Board Meeting Minutes

## April 14, 2021



**Version 1: 4/14/21**

**Version 2: 5/3/21**

**Version 3: 5/11/21**