

# BAYS Board Meeting Minutes

## August 26, 2020



<b>Meeting Title:</b>	<b>BAYS MONTHXX 2020 Board Meeting</b>
<b>Date:</b>	August 26, 2020
<b>Time:</b>	6:15 pm
<b>Location:</b>	ZOOM
<b>Facilitated by:</b>	Tony Loftis
<b>Notetaker:</b>	Reg B. Wilcox III

* BAYS BOD in Attendance						
X	Ken Abrahamsen	X	Desmond Doyle	X	Ken Mattes	Jeff Smagula
	Al Antonitis		Waymond Eng	X	Ed McDonald	X Steve Smoller
	Michelle Barron	X	Gesse Faber	X	Wendy Murphy	X Evelyn Somers
	Anthony Barry		Kevin Glassman	X	Neritan Mustafa	X Terry Stone
X	Dan Bielenin	X	David Gordon	X	Dick Penta	Richard Swallow
	Katie Bigelow		Thomas Greene		Peter Pereira	Ming Tang
X	Mary Bishop		Melissa Hart		Mark Plecinoga	X Logan Thomison
X	Sid Bloom	X	Toby Hawkes	X	Teresa Prego	X Patricia Trumm
X	Michael Calnan	X	Mike Hazeltine		Ted Ritchie	Don Wendt
	Anthony Capela	X	Heather Hsu	X	Mary Jane Scofield	Jennifer Whelan
	Tara Capobianco	X	Charlie Hurwitch	X	Joe Seidel	X Reg Wilcox
X	Joe D'Amico	X	Claudette Kokolski		Mike Shepard	Dick Williams
X	David Dalrymple	X	Tony Loftis	X	Iain Shipperd	X Karen Young
	Peter DeNatale	X	Melissa Maling			
	GUESTS	X	Stacy Hamilton	X	Mike Borislow	

### Next Steps/Action Items

Activity	Due Date	Responsible parties
None identified		

Motions This Meeting	Passed	Not Passed
Approve July BOD Minutes: Steve Smoller 1 <sup>st</sup> , Mike Hazeltine 2 <sup>nd</sup>	Yes	
Patricia Trumm to server as 4 <sup>th</sup> VP; David Dalrymple 1 <sup>st</sup> , MJ Scofield 2 <sup>nd</sup>	Yes	

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Motion to Discuss BYLAWS; David Dalrymple 1 <sup>st</sup> ; MJ Scofield 2 <sup>nd</sup>	Passed	
Motion to Accept Amendment # 1 put forth by David Dalrymple (see below); David Dalrymple 1 <sup>st</sup> ; MJ Scofield 2 <sup>nd</sup>	Passed 17 yes, 2, no, 1 abstain	
Motion to Accept Amendment # 2 put forth by David Dalrymple (see below); David Dalrymple 1 <sup>st</sup> ; MJ Scofield 2 <sup>nd</sup>	Passed 22 yes, 2 no, 0 abstain	
Motion to separate the updated BYLAWS into 2 separate documents, a Constitution and BYLAWS; Steve Smoller 1 <sup>st</sup> , Sid Bloom 2 <sup>nd</sup>		Not Passed 4 yes; 20 no; 0 abstain
Motion to accept the BYLAWS as one document with the 2 passed amendments; David Dalrymple 1 <sup>st</sup> ; MJ Scofield 2 <sup>nd</sup>	Passed	
Motion to discuss / review the updated Playing Rules and Regulations; Dick Penta 1 <sup>st</sup> ; David Dalrymple 2 <sup>nd</sup>	Passed	
Motion to Accept the updated Playing Rules and Regulations with the plan for a small group to address Match Rule 4 / 2 Residency Waiver 2 C regarding hardship waivers and divisions it applies to; Joe Seidel 1 <sup>st</sup> ; David Dalrymple 2 <sup>nd</sup>	Passed	
Motion to adjourn the meeting at 7:25 pm; David Dalrymple 1 <sup>st</sup> ; Ken Mattes 2 <sup>nd</sup>	Passed	

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Agenda items	Speaker	Notes
Call to order	Tony L	At 6:15 PM
July BOD Minutes	Tony L	Approved
Announcement	Tony L	Peter Pereira has stepped away from the BAYS BOD
Patricia Trumm as 4 <sup>th</sup> VP	Tony L	Motion Passed
BYLAWS	Tony L	<p>Good discussion regarding the updated BYLAWS. Many acknowledged all the work that many did to get this document to this point. Two Amendments were discussed and voted on.</p> <p>Amendment 1</p> <p>Bylaw 6 Sportsmanship Review Committee</p> <p>Currently Reads:</p> <p>BAYS shall maintain a Sportsmanship Review Committee (SRC) that shall be responsible for receiving, investigating, and resolving issues of sportsmanship and violations of the BAYS Bylaws, policies, rules, or procedures that arise before, during, or after BAYS games. The SRC may impose penalties as outlined in the BAYS rules.</p> <p>Proposed:</p> <p>BAYS shall maintain a Sportsmanship Review Committee (SRC) that shall be responsible for receiving, investigating, and resolving issues of sportsmanship and violations of the BAYS Bylaws, policies, rules, or procedures that arise before, during, or after BAYS games. The SRC may approve penalties as judged to be appropriate to the severity of the action which may include: a. Suspension of participation for up to the remainder of a season as well as participation in future seasons. b. Awarding of forfeits. c. The requirement that a game be replayed. d. The elimination of a game from a team's schedule. e. Reduction in a team's points. f. The suspension of a team for consideration in state play. g. Assessment of monetary fines.</p>

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		<p>Amendment 2</p> <p>Bylaw 13 Suspension, Expulsion, and Removal of Members and Directors</p> <p>Last paragraph currently reads</p> <p>All matters having to do with disciplinary actions, grievances, complaints, and appeals must follow the procedures as set forth by the BAYS bylaws, policies, rules, and procedures and to the extent that they are not inconsistent with BAYS bylaws, policies, rules, and procedures, to follow the procedures of our sanctioning body, the Massachusetts Youth Soccer Association. Those procedures can be found in the Massachusetts Youth Soccer Association website's section on guidance and governance.</p> <p>Proposed</p> <p>All matters having to do with disciplinary actions, grievances, complaints, and appeals must follow the procedures as set forth by the BAYS bylaws, policies, rules, and procedures and to follow the procedures of our sanctioning body, the Massachusetts Youth Soccer Association. Those procedures can be found in the Massachusetts Youth Soccer Association website's section on guidance and governance.</p> <p>Discussion occurred regarding whether there should be two documents as in the past; a constitution and a BYLAWS document or whether they remain one document as the current proposal.</p>
Rules Committee	Dick	<ul style="list-style-type: none"> <li>• Dick presented the updated Playing Rules and Regulations</li> <li>• Discussion ensued regarding hardship waivers</li> </ul>
Treasurer's report	Charlie H	<ul style="list-style-type: none"> <li>• Charlie will send out the close of August .pdf document in a few days</li> <li>• Limited transactions since last BOD meeting</li> <li>• Spent \$16,700 since 7/1/2020</li> <li>• Invoices are out to towns for the fall 2020 season, due on 9/1/2020</li> <li>• Charlie is working on long term contracts with our financial companies; rates would go down if we don't have a fall 2020 season</li> <li>• 990 completed / audit close to being completed</li> <li>• Auditors working on capping fees</li> </ul>
Registrar Report	David D	<ul style="list-style-type: none"> <li>• Reminder to town clubs still need to affiliate even if not playing</li> <li>• Reminder that BAYS BOD need to complete their registrations</li> <li>• Registrar Report was sent out to BAYS BOD</li> </ul>

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Forms	MJ Scofield	<ul style="list-style-type: none"> <li>• MJ reminded the BAYS BOD to get their Conflict of Interest and Code of Conduct forms completed, scanned, and emailed back to her.</li> <li>• Discussion regarding looking into a docu sign service to assist with forms completion/signatures.</li> </ul>
Adjourn	Tony	Meeting Adjourn at 7:25 pm