



Boston Area Youth Soccer

BAYS Board Meeting Wednesday, April 14, 2021 at 7:00 PM
Zoom Conference Call

AGENDA

- 1) 7:00 PM Call to Order
- 2) Acceptance March 2021 BOD meeting minutes
- 3) New Directors:
 - Maura Gerhart, new BAYS director representing Wellesley Youth Soccer Club
 - Nadia Sussman, new BAYS director representing Lincoln Youth Soccer
- 4) Reminder, we are using new board discussion procedures:
 - A board member introduces a motion, another board seconds that motion
 - Reg Wilcox who will manage the Zoom controls, will mute all the board members, except for the board member speaking to the motion.
 - Any board member who wants to comment on a motion must raise their hand in the virtual Zoom room to be recognized.
 - Any board member who wants to comment on a motion will have two minutes to comment on that motion.
 - After a person has spoken for two minutes, that board member will not be permitted to speak to the motion until all interested parties have spoken.
 - After everyone else has spoken, board members will have one minute to respond to the previous comments on a motion.

For Discussion

- 5) Spring 2021:
 - Feedback for the first week
 - Game feedback highlight – Millis vs Medway – Home team Millis submitted game report for ref:
 - Feedback Type: Referee
 - Feedback Message: Ref was FANTASTIC! Confident and polite. Called fouls and illegal throws. We had not covid/mask issues, so he didn't need to police that.
 - Coaches and Masks and Credentials – from a ref assignor's feedback to Tony
 - Hardship waivers
 - Website and contact information
- 6) Looking at tournament costs – (Presidents' Cup, BAYS Playoffs and MTOC) - committee formed at February 2021 meeting. Any updates?
- 7) Proposal for amendment to Bylaw 6 to add Grade directors to the executive committee. Current Bylaw is here - BAYS Bylaw 6: Committees <https://bays.org/book/6-committees>. The amendment would show the following:

Executive Committee

The role of the BAYS Executive Committee is to help the Board accomplish its work in the most efficient way.

The BAYS President, all elected Vice Presidents, Treasurer, Secretary, Immediate Past President, Registrar, Scheduler, **Grade Directors**, Referee Director(s), and Ejection Director are members of the Executive Committee. The President may include additional directors to attend Executive Committee meeting(s), but in the event of any Executive Committee vote, the guest director may not vote.

The Executive Committee is able to make emergency decisions, subject to the constraints of existing BAYS policies, on behalf of BAYS when the convening of a meeting of the full Board of Directors is not possible or practical. Any actions that take place as a result of an Executive Committee vote must be disclosed to the full BAYS Board of Directors as soon as practicable, but not more than three days after, and then presented at the next Board meeting.

Here is what a Grade Director is responsible for within a Grade Group. Therefore, Grade Directors would be a valuable addition to the Executive Committee's primary role of making the BAYS Board accomplish its work in the most efficient way.

- Work across the Division Directors assigned to the grade group to ensure consistent application of BAYS policies and rules.
- Mentor Division Directors, particularly new ones, and be available to answer questions or provide direction on whom to contact in BAYS to provide the needed information.
- Facilitate the development of swap candidates across Division Directors' responsibilities to try to improve the experience for all teams.
- Execute swaps within the grade group once proposed and vetted by the lead Division Director.
- Be aware of lopsided scores and game incidents within their grade
- Participate on any Sportsmanship Review Committee needed for a team within the Grade Director's group.
- Help with team placement activities by reviewing proposed placements and suggesting changes as needed.
- Participate on Placement Committee

8) Rules Committee Report – Dick Penta

There are 3 changes to be presented:

1. A Better description of what must be on a BAYS Roster
2. Interleague Transfers needing 4 President approvals, and
3. Clarifying that BAYS Approved ADA Waivers on MTOC eligible teams need to be "submitted to", not "approved by" the Mass Youth Leagues Committee.

9) Technology – Evelyn Somers

10) Treasurer's report – Charlie Hurwitch

11) Registrar's report – David Dalrymple

12) Leagues Committee update – Dick Penta

13) Referee Report – Mark & Gesse

14) Long Term strategy

Next Board Meeting: May 14th

- 7:00 PM BOD Meeting, Virtual