



Boston Area Youth Soccer

**BAYS Board Meeting Wednesday, November 10, 2021 at 6:15 PM BOD meeting.
7:00pm Annual General Meeting, Virtual, Full Election
Zoom Conference Call**

AGENDA

Reminders:

1. Motions can only be voted on by current BAYS BOD members or an identified substitute who is an elected board member of their respective club. All other guests are not eligible to vote.
2. We are using new board discussion procedures:
 - A board member introduces a motion, another board seconds that motion
 - Reg Wilcox who will manage the Zoom controls, will mute all the board members, except for the board member speaking to the motion.
 - Any board member who wants to comment on a motion must raise their hand in the virtual Zoom room to be recognized.
 - Any board member who wants to comment on a motion will have two minutes to comment on that motion.
 - After a person has spoken for two minutes, that board member will not be permitted to speak to the motion until all interested parties have spoken.
 - After everyone else has spoken, board members will have one minute to respond to the previous comments on a motion.

1) 6:15 PM Call to Order

- a. Acceptance October 2021 BOD meeting minutes

2) For Discussion:

- a. League Administrator – Reg Wilcox
- b. Appointed Director positions to be voted on:
 - Referee - Gesse Faber and Jeremy Solomons
 - Ejections - Joe D'Amico
- c. Proposed Bylaw changes: - Evelyn Somers & Melissa Maling
 - Volunteer time is at a premium these days. One of the things that BAYS has done to meet the challenges this presents has been to formalize the job responsibilities and roles of the organization's paid staff. Given that, changes to the BAYS Bylaws are required since the League Administrator and BAYS Registrar roles are now non-voting members instead of Appointed Directors with voting rights. Further, we are streamlining some of the positions as described in the Bylaws, combining roles and realigning responsibilities to reflect the reality of how the work of BAYS is really being done currently. Link to proposed revisions to two of our BAYS Bylaws: Please provide comments:
<https://docs.google.com/document/d/1UgS2zRCM7mYnIOUEqumwWj3nXjuogbYZ/edit?usp=sharing&ouid=110238229120022144526&rtpof=true&sd=true>

The changes reflected here are based on:

1. League Administrator and Registrar as paid employees. Non-voting members. 3rd and 4th VP roles being eliminated with responsibilities shifted to other positions. (Lack of volunteers)
2. Presidents' Cup would be run by a committee with a separate chairperson under the aegis of 1st VP
3. Placement chair shifting to League Administrator (this position has basically been running placement committee all along)
4. Waiver chair shifting to 1st VP
 - Automated waivers (which require only review for correctness) going to Registrar who becomes part of the Waivers Committee
 - 2G Interleague waivers staying with Waivers Chair but other waiver responsibility being dispersed to an expanded Waivers Committee

d. Treasurer's report – Charlie Hurwitch

e. Registrar's report – David Dalrymple

f. Rules Committee – Dick Penta

- Clarification on "possess and show" credentials at a game. Electronic versions are not allowed, Coaches must wear the credential during the game

g. Leagues Committee update – Dick Penta

h. Technology – Evelyn Somers

i. Referee Report – Mark Plecinoga & Gesse Faber

j. Ejections Report – Joe D'Amico

3) 7:00 PM – ADJOURN MEETING

4) Open AGM

5) New business

6) Vote for officers:

List of Officer Nominations:

- President-Reg Wilcox
- 1st VP - Melissa Maling
- 2nd VP - Tony Capela
- Treasurer - Mark Plecinoga
- Secretary - Terry Stone

Directors at Large:

- Ted Ritchie

- Claudette Kokolski
- Sid Bloom
- Ed McDonald

Appointed Director positions to be confirmed

- Referee - Gesse Faber and Jeremy Solomons
- Ejections - Joe D'Amico

7) Appoint Officers & Confirm Appointed Directors

8) Proposed Bylaw changes

9) Adjourn AGM

Next Board Meeting: Wednesday, January 12, 2022 at 7:00 PM Virtual

January Meeting will be the Budget/Financials meeting.