

# Welcome

BAYS Fall 2025 Referee Assignor Meeting August 20, 2025



# **Agenda**

- New President Presentation
- Key dates/pay increase
- Misconduct
- Game Report Process
- Game Report Changes
- Pre-game
- Assigning
- Rearranged games
- Field Sessions
- Communication



# Key Dates and News



# **Key Dates and Activities for Fall**

- Verify Pending Referee 2025 status and move certified refs to Active/Certified in Referee Admin
- Grades 3-8 Game Schedule live Target Date 8/21
- Season Start Grades 3-8 Saturday 9/6
- HS Game Schedule Live 9/12
- Season Start HS Grade 912 Sunday 9/21
- Seatbelt Saturday/Sunday 9/27 & 9/28 (and every game day)
- Referee Appreciation Weekend Saturday and Sunday 10/18-10/19
- Referees paid after Week 3, Week 6, Week 9, and season close on 11/30
- All the <u>BAYS rules</u> and the <u>2024 25 IFAB LOTG</u> are in effect this season
- Notes:
  - Holiday weekend October 11



# Pay Increase

\$10 increase for Grade 8 and Grade 912

\$75 for center referees



# Misconduct



# Misconduct and Code of Conduct

- Protect and Support Referees and Better Soccer Environments
- Applies to all misconduct towards officials from participants.
- Penalties for Coaches, Spectators, and PLAYERS
- Report ALL Misconduct

**Directed at referees** 

Not Directed at referees - misconduct between coaches, players and spectators.

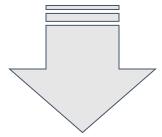


# Misconduct Not Directed to Referees

All Coaches, players, and parents/spectators shall follow the BAYS and Mass Youth Soccer Codes of Conduct.

Misconduct violations during the game must be addressed.

When any misconduct, not directed at the referee, occurs or is reported



#### The REFEREE Must STOP the GAME

Coaches should say something like: "Ref, Misconduct Report"



# Misconduct Not Directed at Referees

#### **Observed/Heard by Referee Crew**

If a member of the referee crew witnesses or hears that a player or coach is being subject to derogatory language or discriminatory actions, the referee should address the incident according to the IFAB Laws of the game (warnings/cards).

#### Reported to Referee Crew

If a member of the referee crew did not hear or witness directly but a player or coach reports the incident to the referee, the Center Referee should implement the following steps:

- Stop the game, if necessary, or use stoppage in play.
- Send both teams to their respective technical areas.
- Gather the referee team.
- Bring both coaches together.
- Explain the situation to the best of your ability and understanding.
- Direct the coaches to resolve the issue immediately.
- Resume the game if issue is resolved. Referee must include the incident in the game report.
- If the coaches are uncooperative, or a resolution cannot be initiated or reached in a reasonable amount of time (resolution not to exceed 5 minutes), the referee will abandon the game immediately.



# Misconduct Not Directed at Referees

#### Derogatory Language and Discriminatory Actions include but are not limited to:

- Discriminatory or derogatory words or actions based on race, skin color, ethnicity, nationality, social origin, gender, disability, sexual orientation, language, or religion.
- Sexually explicit statements, sexual flirtations, advances, propositions, subtle pressure for sexual activity, comments, questions, jokes, or anecdotes.
- Jokes or gestures that include reference to race, skin color, ethnicity, nationality, social origin, gender, disability, sexual orientation, language, or religion.

Center Referees will report.



# **Suspensions for Misconduct**

Any coach or spectator asked to leave the game field is treated the same as if they were sent off because of being given a red card.

100 feet from the field or in the parking lot whichever is farthest from the field.

Anyone suspended who comes to the game field must remain (e.g. a parent bringing a player to the game)

100 feet from the field or in the parking lot whichever is farthest from the field.



# **Referee Conduct**

- 1. Conduct yourself honorably.
- 2. Honor all accepted assignments barring unforeseen circumstances (i.e. sickness, family emergency, uncontrollable event),
- 3. Treat the players and team officials with respect
- 4. Conduct yourself in a professional manner
- 5. Maintain respectful communication with coaches and players.
  - a. Do not argue with anyone during the game.
  - b. Do not use inappropriate language.
  - c. Refrain from escalating already tense situations
- 6. DO NOT talk to spectators.
  - a. Refer all spectator issues to the appropriate coach to deal with



# Game Reports



# **Game Reports**

# Referees SHOULD complete Game Reports on the DAY of the game

By Sunday evening at the latest

No Report means No Pay



# **Game Reports**

- 1. Game Reports
- Timely NO pay without submitted game report
- Detailed comments from all referees very useful
  - Misconduct description
  - Injury reporting
- Presence of Comments are flagged in Game Report Overview
- Reminder email for unfiled game reports on scored games
- Downloadable Incomplete game report for assignors
  - My Bays->Referee Assignor->Referee Admin->Incomplete Game Reports
    - Will NOT list referees who have not ACCEPTED their games





# BAYS Updated Game Report

Mock up of Basic complete game report screens



# BAYS - Game Report (WIP)

| About the Game                                   | + |
|--|---|
| Preliminary Game Information                     | + |
| Game Conditions                                  | + |
| Game Details                                     | + |
| Score Report                                     | + |
| Penalty Cards & Injuries (Click to Add incident) | + |
| Misconduct (Click to Add incident)               | + |
| General Game Comments                            | + |





#### **Preliminary Game Information**

#### Did you travel to the field?

Yes 🕶

If you did NOT travel to the field, no game report needs to be filed. Contact your town Referee Assignor with any questions.

Assistant Referee #1 was present \*

- Select - V

Assistant Referee #2 ( ) was present \*

- Select - V

#### **Game Conditions**

Field Condition (Please describe field conditions)

Weather

- Select - V



|      | D - 4 - 11 | _ |
|------|------------|---|
| Game | Detail     | S |

| Did the game OFFICIALLY kick off? (All coaches wearing CREDENTIALS; Paper ROSTERS presented; Minimum # of PLAYERS present) *  Yes |  |
|---|--|
| Did the game go to full time?* - Select - ✓   |  |
| Actual Kick Off Time *  |  |
| End of Game Time *  |  |
| Was the Pre-Game BAYS Sportsmanship Statement read to all participants/spectators?*  - Select - ✓                                 |  |
| GUEST Player Rosters  |  |
| Did the home team provide you with an ADDITIONAL roster(s) listing GUEST players?*  - Select - ✓                                  |  |
| Did the away team provide you with an ADDITIONAL roster(s) listing GUEST players? *  - Select - ✓                                 |  |



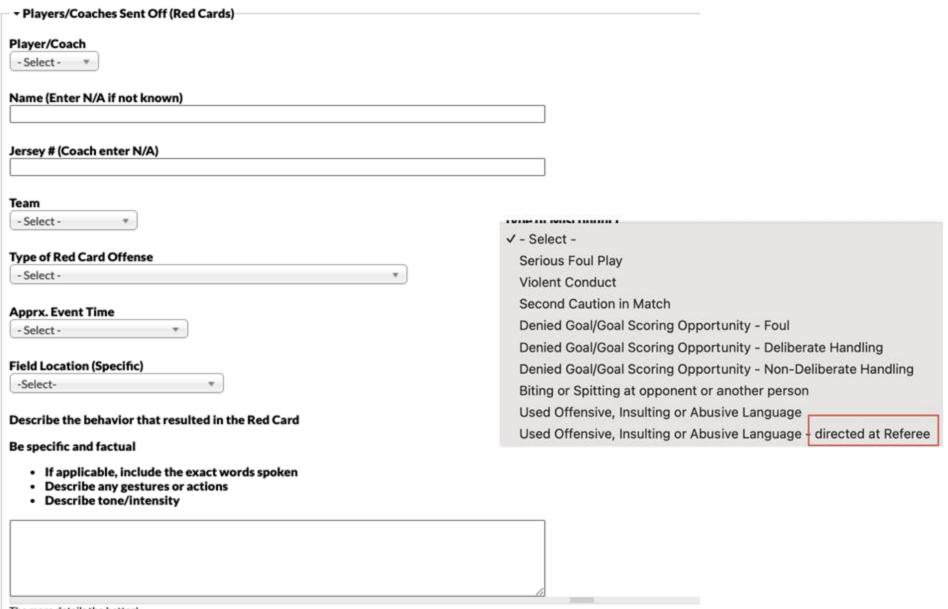
### Score Report

| Home Team Final Score - A-B Falcons: *   |
|--|
|  |
| Enter final game score or score at time an incomplete game was terminated.             |
| Away Team Final Score - Lexington Tornados: *  |
| Away realist mai score - Lexington formados.   |
| Enter final game score or score at time an incomplete game was terminated.             |
|  |
| Score at half time (H-A) *   |
|  |
| (e.g. 2-1. Enter in this format only #-#).   |
| For incomplete games terminated before halftime, enter score at time of game stoppage. |



| Penalty Cards & Injuries (Click to Add incident)                                      |
|---|
| Empty Entries are not saved.  |
| ▼ Yellow Cards  |
|   |
| Were any Yellow Cards issued?  No   No  |
| Selecting "Yes" will allow you to enter the details of the Yellow Card(s).            |
| ▼ Players/Coaches Cautioned (Yellow Cards)  |
| Start New Yellow Card Report  |
| Start New Tellow Card Report  |
|   |
|   |
|   |
|   |
| ▼ Red Cards   |
|   |
| Were any Red Cards issued?  No   No   |
| Selecting "Yes" will allow you to enter the details of the Red Card(s).               |
| ▼ Players/Coaches Sent Off (Red Cards)  |
| Start New Red Card Report   |
| Start New Red Card Report   |
|   |
|   |
|   |
|   |
| ▼ Injuries  |
|   |
| Did any injury occur that kept a player from returning to the field of play?  No   No |
| Selecting "Yes" will allow you to enter the details of the Injury.                    |
| ▼ Serious Injury During Game  |
|   |
| Start New Injury Report   |





The more details the better!



Remove | Start Another Red Card Report



| Injuries   |                                |                              |                        |                  |
|--|--------------------------------|------------------------------|------------------------|------------------|
| id any injury occur that kept a player from re No Player will allow you to enter the details of the Ir |                                | lay?                         |                        |                  |
| ▼ Serious Injury During Game   |                                |                              |                        |                  |
| Name (Enter N/A if not known)  |                                |                              |                        |                  |
| Jersey # (Coach enter N/A)   |                                |                              |                        |                  |
| Feam<br>- Select - ▼   |                                |                              |                        |                  |
| Apprx. Injury Time - Select -  |                                |                              |                        |                  |
| Field Location (Specific) -Select-   |                                |                              |                        |                  |
| Injury Details   |                                |                              |                        |                  |
|  |                                |                              |                        |                  |
|  |                                |                              |                        |                  |
| Recognizing that a referee is not a medical professiona  | l, please generally describe a | any injury that kept a playe | r from returning to th | e field of play. |
| Remove Start New Injury Report   |                                |                              |                        |                  |



#### Misconduct (Click to Add incident)

| This section relates to misconduct either directed at the Referee or NOT d | lirected at the referee. |
|--|--------------------------|
|--|--------------------------|

Note: you will be able to file multiple reports, if needed after completing the first entry.

| ▼ Misconduct Reporting                                     |                            |
|--|----------------------------|
| Do you need to report any misconduct that happened before, | during, or after the game? |

Yes 🗸

Note: you will be able to file multiple reports, if needed, after completing the first entry.

#### → Misconduct Directed at a Referee

Do you need to report Misconduct directed at a referee from a coach, player or spectator(s)?



Selecting "Yes" will allow you to enter details.

#### ▼ Misconduct Between Coaches, Players, and/or Spectators

Do you need to report Misconduct between coaches, players, and/or spectators (NOT directed at a referee) that involved discriminatory, derogatory, or abusive language or behavior?



Selecting "Yes" will allow you to enter details.



#### Misconduct (Click to Add incident)

- Select -

This section relates to misconduct either directed at the Referee or NOT directed at the referee.

|        | eed to report any misconduct that happened before, during, or after the game?         |  |
|--------|---|--|
| you wi | vill be able to file multiple reports, if needed, after completing the first entry.   |  |
| Aisco  | onduct Directed at a Referee  |  |
| 11300  | ondet on ected at a referee   |  |
| you n  | need to report Misconduct directed at a referee from a coach, player or spectator(s)? |  |
| s      | <b>v</b>  |  |
| cting" | "Yes" will allow you to enter details.  |  |
|        |   |  |
| Miso   | sconduct Directed at a Referee  |  |
| /haa   | engaged in the misconduct directed at the referee?                                    |  |
|        |   |  |
| - Sele | ect -   |  |
|        | F . MAY   |  |
| ame    | (Enter N/A if not known)  |  |
|        |   |  |
|        |   |  |
| ersey  | y # (Coach/Spectator Enter N/A)   |  |
|        |   |  |
|        |   |  |
|        | ribe the person involved in the incident to help confirm identity.                    |  |
| escri  |   |  |
| escri  |   |  |
| escri  |   |  |



| Describe in detail what was said or what the misconduct was.   |  |
|--|--|
| Be specific and factual.   |  |
| <ul> <li>Include the exact words spoken</li> <li>Describe tone/intensity</li> <li>Describe any inappropriate gestures, actions, or behavior</li> <li>Include how many times this happened (persistent vs. one-time)</li> </ul> |  |
|  |  |
|  |  |
|  |  |
| The more details the better!   |  |

Remove New Misconduct Directed at a Referee Report

Start Another Misconduct Directed at a Referee Report

Click to Start Another Misconduct Directed at a Referee Report, current entries will be saved upon Game Report submission.



| ▼ Misconduct Between Coaches, Players, and/or Spectators  |
|---|
| Do you need to report Misconduct between coaches, players, and/or spectators (NOT directed at a referee) that involved discriminatory, derogatory, or abusive language or behavior? |
| Yes •   |
| Selecting "Yes" will allow you to enter details.  |
| ─ ▼ Misconduct Between Coaches, Players, and/or Spectators ────────────────────────────────────   |
| Did you hear/see the misconduct or were you told about it?  Yes - I heard or saw it myself or one of the other referees reported hearing it   |
| Who said or did the discriminatory, derogatory, or abusive language or behavior?  - Select -  You will be able to enter more than one selection if needed.                          |
| Name (Enter N/A if not known)   |
|   |
| Jersey # (Coach/Spectator Enter N/A)  |
|   |
| Description of person involved in the misconduct to help confirm identity   |
|   |
|   |
|   |
| Apprx. Event Time   |

- Select -



| Describe in detail what was said or what the misconduct was.   |
|--|
| Be specific and factual.   |
| <ul> <li>Include the exact words spoken</li> <li>Describe tone/intensity</li> <li>Describe any inappropriate gestures, actions, or behavior</li> <li>Include how many times this happened (persistent vs. one-time)</li> </ul> |
|  |
| The more details the better!   |
| Did you direct the coaches to investigate and resolve the issue?  - Select - ✓   |
| What happened after the incident?  |
| The offender left the field area as directed by me, if a red card shown, or by the Coaches, and no further incidents heard   |
| ○ Coaches allowed offender to stay and no further incidents heard  |
| ○ Coaches allowed offender to stay and incidents persisted but game continued  |
| ○ Coaches allowed offender to stay and incidents persisted, and I terminated the game  |
| ○ Coaches could not resolve, and I terminated the game   |
| Remove Start Another Misconduct Between Coaches, Players, and/or Spectators Report   |

Click to Start Another Misconduct Between Coaches, Players, and/or Spectators Report, current entries will be saved upon Game Report submission.



# Any additional comments or notes about the game





#### Help Deciding on the level of misconduct.

The basic level is an **emotional** response that comes from frustration. Let it go / warning

The next level is what is described in ref training as **dissent**Warning followed by cards

The worst is when it becomes offensive, insulting and abusive Misconduct - stop game

See the two following slides





# **RANGE OF RESPONSES**

#### EMOTIONAL OUTBURST / RESPONSE

- Frustration
- Immediate
- Not sustained, extended, or lengthy
- Result of a referee decision or teammate's action, or atmosphere in the stadium
- Not severely aggressive
- Not directed at an official
- Not personal, public, or provocative

#### DISSENT

- Distance: Running from distance to confront a match official
- Aggressiveness: Approaching / confronting a match official in an aggressive manner
- Visual: Waving arms, making disrespectful actions/gestures, throwing/kicking objects.
- Mobbling: Three or more players confronting a match official
- Duration: Sustained + lengthy (not "one and done")
- Calculated: Not a reaction. Had time to think

#### OFFENSIVE, INSULTING, ABUSIVE LANGUAGE OR ACTIONS

- Racial, religious, ethnic or gender-based comments or actions
- Unacceptable language in any situation
- ☐ Words 'attack' the official
- □ Unwanted physical contact

3-Ps of Dissent Personal - Public - Provocative



#### Language for Red Card and Misconduct Reports

#### **Dissent (Manage / Caution)**

One-off, emotional reactions to a decision — not personal, not threatening.

Action: Manage with presence, warning, or caution if public/prolonged.

Examples:

"That's a terrible call!"

"Come on, ref, you missed that!"

"Are you kidding me?"

"That was clean!"

"Call it both ways!"

#### Persistent / Repeated Comments → Abuse

Ordinary phrases that become abusive through repetition, volume, or targeting.

Trigger: When the same person (coach, player, spectator) repeats it over and

over, loudly, publicly, or after being warned.

**Action:** Dismiss + submit a **Misconduct Report**. Examples:

"You're blind, ref!" (once = dissent, constant = abuse)

"You're awful / terrible / the worst."

"Do you even know the rules?"

"You've lost control of the game."

"Open your eyes!"

#### **Immediate Abuse (Always Misconduct)**

Personal, insulting, or discriminatory comments — even once. Examples:

"You're a cheat / corrupt / paid off."

"You're pathetic / a disgrace / a joke."

Any racist, sexist, homophobic, or discriminatory slur.

Action: Immediate dismissal + Misconduct Report.

#### Threats (Verbal Assault)

Statements implying physical harm or intimidation.

Action: Immediate dismissal + Misconduct Report.

Examples:

"I'll see you in the parking lot."

"You won't leave this field standing."

"I'll knock you out if you make another call."

#### **Bottom Line:**

**Dissent** = about the decision.

**Abuse** = about the referee personally.

Threats = assault.

Repetition turns "ordinary" complaints into abuse.



# BEFORE the GAME



# **Credentials**

All team officials (max of 3) who are on the team sideline MUST WEAR the Current Year 2025 - 2026

Credential

2025-2026

Massachusetts Youth Soccer Association

Evelyn
Somers



# **Credentials**

Anyone on the team sideline MUST wear their credentials in order to be on the bench with their team.

If a coach/official does not have their credential, the referee MUST ask them to go to the spectator side of the field.\*

If they refuse to leave the bench politely, they are refusing an instruction from a match official.

The referee MUST ask them to leave again.

If they refuse a SECOND TIME, the referee should show a YELLOW CARD.

If they STILL REFUSE, the referee should show another YELLOW CARD, which will mean the scoach is SENT OFF and must leave the field, and they will miss the next game too.

Referee takes action against team officials who fail to act in a responsible manner and warns or shows a yellow card for a caution or a red card for a sending-off from the field of play and its immediate surrounds, including the technical area

\*Note: there is one exception to this for certified deaf/hearing impaired interpreters.

2025-2026
Massachusetts Youth Soccer Association
Evelyn
Somers







# **Rosters and Check-in**

#### **Pre-Game Check-in Process**

- 2 printed paper official rosters required
  - One printed roster, still okay if opposing coach agrees, and then opposing coach can just takes a picture
- Referee will check-in the players making sure their names are printed on the roster and they have unique jersey numbers
  - New BAYS request that jersey #s should be printed on official rosters by clubs. If the roster does not have printed numbers, have the coach write them in by hand.
- Referee will check the players for safety:
  - o (5 S's): shirt, short, socks, shin guards, safe shoes
  - No jewelry. None at all. Wearable item policy Cultural or medical items must be made safe.
  - No hard casts

#### **Spectators**

- Spectators must set up on one side of the field, teams on the opposite side. At least 5' off the touchline
- No one behind the goals or on the goal lines.



### **Rosters and Check-in**

### **New Guest Player Policy**

BAYS Guest Player Policy is in effect

#### How is the Playing Up Process at the Game Field Handled?

The following needs to occur when a coach uses a Guest Player in their game.

- 1. The coach must provide the referee at the field with **two paper copies** of their official game roster AND **two paper copies** of any official roster(s) listing any Guest Player(s).
- 2. Coaches are responsible for making sure that all players playing in the current game are listed with a unique jersey number, across all rosters, prior to providing the rosters to the referee.
- 3. Coaches should write in the current Game ID# at the top of all rosters handed to the referees.
- 4. The referee should give the opposing coach a copy of all the rosters provided. The opposing coach should keep these rosters.

### **Rosters and Check-in**

## **Guest Players**

- 1. **Assigned Team Roster**: All players on the assigned team roster who are NOT playing in the current game should be crossed out.
- 2. Guest Player Roster(s): All players NOT playing in the current game EXCEPT the Guest Player(s) should be crossed out.
- 3. Referees must use the rosters to check the players in.
  - a. They should treat Guest Players meeting the above requirements as fully rostered and eligible for the match and report any issues or events related to those players in the same fashion as any other player in their game report. It is not the responsibility of the referee to verify that the guest players meet the policy requirements—That is the responsibility of the coach.



## **Rosters and Check-in**

## **Guest Players**

- Referees must add to their game report (check a box for each team) that the Guest Player Policy was used to allow guest players to play in the game on a particular team. No names or other info needed.
- 2. Referees check-in players on the rosters provided. If the rostered players are questioned, it is the Division Director, or Grade Director, as needed, who will determine the outcome of the game.
- 3. Referees MUST keep all rosters for all games until the end of the season.

| Game Details   |
|--|
| Did the game OFFICIALLY kick off? (All coaches wearing CREDENTIALS; Paper ROSTERS presented; Minimum # of PLAYERS presented) |
| Did the game go to full time?*  - Select - ✓   |
| Actual Kick Off Time *   |
| End of Game Time *   |
| Was the Pre-Game BAYS Sportsmanship Statement read to all participants/spectators?   - Select - ▼                            |
| GUEST Player Rosters   |
| Did the home team provide you with an ADDITIONAL roster(s) listing GUEST players?   - Select - ✓                             |
| Did the away team provide you with an ADDITIONAL roster(s) listing GUEST players?*  - Select - V                             |
|  |

Separate question dealing with Guest Player Rosters only.



# Pre-Game Sportsmanship Statement Purpose

Mass Youth Soccer and BAYS require that the Sportsmanship Statement listed below be read prior to ALL games.

This REPLACES the post-game handshake line. There were too many unfortunate incidents when teams interacted after heated games so the intention is to avoid that post-game interaction.



# Pre-Game Sportsmanship Statement

#### **Procedure**

After all pre-game activities are complete, both teams and the referee crew will line up at the Half Way Line of the Coaches Sideline.

Led by officials, all players and coaches will walk across the field and line up facing spectators, 5 yard from the sideline.

The Sportsmanship Statement will be read by a representative of the Home team to all coaches, players and spectators.

Following the reading of the script, players will perform a pre-game handshake. (Home team to walk down the line of Away Team).

After the pre-game handshake, all players and coaches will return to benches and starting players will assume positions on the field of play.

Was the Pre-Game BAYS Sportsmanship Statement read to all participants/spectators?\*

Select - >



Referees are

not reading

the statement

## Pre-Game Sportsmanship Statement

Revised Text that will be read by member of the home team this season:

All participants deserve the right to play in an environment free from negative and distracting behavior.

Poor sportsmanship will not be tolerated, the game may be stopped and sanctions applied for violations of policy or codes of conduct.

Please enjoy the game and do your part to create a positive soccer experience for all.



# **Assigning - Site Functionality**

- Emails sent by clicking on blue envelope automatically CC in parent/guardian
- Other Official/4th referee slot available for all games
  - Town Paid Shows as \$0 rate since all towns will pay/use slot differently as mentors, trainees, field marshals, etc.
  - Assignment tracks through Referee Pay Download
  - Functions like another assistant referee
- Game Update Messaging
  - Free form text box for Assignors to use to send explanations/links/directions
    - to referees upon assignment changes
    - to referees AND coaches about rescheduling



# Rearranged Games that Do Not Play as Scheduled

- Move games to <u>Unscheduled</u> as **SOON** as you know game will not be played
  - Publicly viewable on team's schedule page
  - Notification sent to coaches
- Replacement Game(RG) Process starts with the CR game report that game did not complete or kick off
  - Division Director makes Replay/No Replay decision that creates your RG
  - DDs may need prompting...
- Teams No Show MR 16
  - Starts with CR reporting Refs showed up but NO teams came to the field
  - Charged to the HOME team (responsible for canceling with home assignor)
  - Do NOT double process as LC
- <u>Late Cancellation</u> process
  - By Thursday at 7pm for Sat/Sunday;
  - By noon the day before for Weekday games
  - Keep the email you get as back up
  - Be sure who is responsible BEFORE you select:
    - Home/Away/50/50 split Fine assignment



| Why No Game                                      | Conditions   | Who Initiates                           | Refs Paid   |
|--|--|---|---|
| Teams No Show                                    | <ul> <li>Refs at the field</li> <li>Neither team or coach show up</li> <li>Fields are open and playable</li> </ul>                   | Center Referee<br>by filing game report | <ul> <li>Yes – If at the field</li> <li>Original game shows with -1 suffix</li> </ul>   |
| Late Cancel                                      | One side or BOTH sides initiate a cancellation and fails to notify by stated window  | Referee Assignor                        | Yes – game reports AUTO-generated     Shows with <b>-86</b> suffix  |
| Forfeit  | <ul> <li>One or both teams forfeit</li> <li>Can happen if team does not have roster or credentialed adult w/in 15 minutes</li> </ul> | Division Director                       | · Yes – if at the field   |
| Rainout/unplayable field - When teams show up    | · Game cannot be safely played or finished   | Referee Assignor                        | · Yes – if at the field or on the way to the field  |
| Rainout/unplayable field - When NO teams show up | Refs on the field but no teams show up then EITHER Teams No Show or Late Cancel – <b>NOT</b> Both                                    | Referee Assignor                        | <ul> <li>Yes – if at the field or on the way to the field</li> <li>No – if club closes fields at least one hour before game time</li> </ul> |
| Clubs Close fields                               | Clubs close fields by BAYS required windows · 7:00AM for morning games · 10:30AM for afternoon games                                 | Club                                    | · No  |

# AFTER the GAME



## **NO Post-Game Handshake**

REFEREES are not to supervise a handshake line after the game.

REFEREES do not need to stop teams doing the handshake.

REFEREES do NEED to watch as the teams pack up to leave, especially if they do an unsupervised handshake.



# Field Sessions - Referee Training

Michael Creane is the BAYS representative to MSRC
He coordinates field sessions and is a great contact for other
questions that come up at MSRC

You can contact him at: reftraining@bays.org

You can call him at: 781-983-0934



# **Assignor Communication**Links

Reach out for help to other **local assignors** 



**Referee recruiting letter** 



Facebook group



**Slack channel** 





# Thanks

Without the work you do, the league would not work

referees@bays.org



## **Useful Links**

#### **BAYS**

Assignors Meeting Recap <a href="https://bays.org/content/assignors-meeting-recap">https://bays.org/content/assignors-meeting-recap</a>

BAYS Laws of the Game Summary <a href="https://bays.org/content/laws-game-change-">https://bays.org/content/laws-game-change-</a>

summary-2024-25

BAYS MR 15: Support for Referees <a href="https://bays.org/book/bays-match-rule-15-">https://bays.org/book/bays-match-rule-15-</a>

support-match-officials

BAYS Referee Abuse Prevention Policy <a href="https://bays.org/content/referee-abuse-">https://bays.org/content/referee-abuse-</a>

prevention-policy

#### **Mass Youth Soccer**

Reporting Misconduct <a href="https://mayouthsoccer.org/wp-content/uploads/2025/02/Reporting-Response-and-Resolution-Matrices-2.2025.pdf">https://mayouthsoccer.org/wp-content/uploads/2025/02/Reporting-Response-and-Resolution-Matrices-2.2025.pdf</a>

Language Incidents or Discriminatory Acts Response Guidelines
<a href="https://mayouthsoccer.org/wp-content/uploads/2025/01/Language-Incidents-or-Discriminatory-Acts-Response-Guidelines-Jan-2025.pdf">https://mayouthsoccer.org/wp-content/uploads/2025/01/Language-Incidents-or-Discriminatory-Acts-Response-Guidelines-Jan-2025.pdf</a>

Referee Abuse Policy Penalty Summary <a href="https://mayouthsoccer.org/wp-content/uploads/2025/03/Referee-Abuse-Policy-531-9-Penalty-Summary.pdf">https://mayouthsoccer.org/wp-content/uploads/2025/03/Referee-Abuse-Policy-531-9-Penalty-Summary.pdf</a>

#### **IFAB**

Law Changes https://www.theifab.com/law-changes/latest/

Download the APP <a href="https://www.theifab.com/logapp">https://www.theifab.com/logapp</a>

#### **US Soccer**

Referee Abuse Prevention https://www.ussoccer.com/rap

